

Wilmington Community Ecumenical VBS 2020 "ROCKY RAILWAY", July 13-17

Teen Volunteer Covenant*

Teen volunteer roles require an interest and ability to work with kids and the necessary maturity to do so. The primary concern of teen volunteers is the safety and enjoyment of students attending VBS. Teen volunteers must be available **EVERY** day of the session and are expected to arrive at 8:25 am and stay until 12:30 pm Monday through Thursday and 8:25 am to 1:00 pm on Friday.

Teens will be assigned to be Crew Leaders. Expectations for all teen volunteers are:

- Arrive at 8:25 am each day and stay until 12:30 pm (Monday-Thursday)
- Arrive at 8:25 am and stay until 1:00 pm on Friday
- Actively participate in Opening and Closing activities in Sanctuary
- Interact with kids and reinforce the daily theme throughout the day
- Lead your crew through the VBS daily session
- Help kids engage in the activity at hand
- Stay with your assigned crew/group
- Get to know your crew (learn kids names and interests)
- Ensure the environment is safe and kids are behaving in a safe manner
- Help set up and clean up as needed
- Physically be able to move freely from a sitting position on floor to standing
- Follow the Station Leaders' Instructions
- **Adhere to the dress code "VBS Uniform":**
 - 1) **Wear your Crew T-shirt everyday. Please do not alter the shirt in anyway.**
 - 2) **Undergarments should never be visible.**
 - 3) **Hemlines are to be modest**
 - 4) **Shorts must be to the knee. Please be mindful of how far your shorts rise up when you are sitting. Capri pants are an option, especially for the girls.**
 - 5) **No tight fitting clothes. This includes leggings or similar attire, which cannot be worn as pants.**
 - 6) **Pants are to fit over the hips and sit at the waist and will not have visible rips/tears.**
 - 7) **Teens may be sent home to change if adherence to dress code is not met. If this is not an option then teens will be asked to wear clothing provided by VBS Leadership.**
 - 8) **VBS Leadership has the authority to enforce the dress code set above.**



As a volunteer of VBS, I will respect the privacy concerns of the people that I serve. I will hold in confidence all information obtained in the course of my service with VBS. In doing so, I agree to comply with VBS privacy and security policies, procedures, and standards. I will not make inquiries or discuss information with any individual who does not have proper authorization to access or hear such information. This includes refraining from discussing any personal information in public areas, even if specifics such as an individual's name are not used. I will not disclose an individual's confidence to anyone. I will maintain a professional attitude, which upholds confidentiality not only to the people VBS serves, but also among VBS staff, other volunteers and within any sensitive situations arising because of the work of VBS.

I will seek out the VBS director or other adult leaders to discuss any and all situations that may arise.

I will not speak ill will of my crew members or other crew leaders.

I will not post any pictures or comments regarding VBS on any and all social media platforms.

I will not use my cell phone while volunteering. Cell phones may be left in the cell phone basket.

We (parent and teen) have read the expectations for VBS teen volunteers and understand if these expectations are not met the Teen may be sent home from VBS and will not receive credit for volunteer hours.

Teen Signature

Parent Signature

Print Teen Name

Print Parent Name

Phone Teen

Phone Parent

Teen Email

Parent Email

**Please return this signed covenant along with registration.*